

A ROADMAP OF THE TITLE IX PROCESS

To view completed FSU policies, visit:

Student Conduct Code | Title IX Policy
Anti-Sexual Misconduct Policy

Incident Report Received

Reports can be submitted
via report.fsu.edu, phone
call, email or a walk-in.

Outreach to Complainant

Outreach letter invites
the Complainant to an
Information Session.

Complainant Information Session

Rights, options and
process explained to
the Complainant.

Notice of Investigation and Allegations

If the Complainant decides
to move forward, then the
Respondent is notified of
the allegations and the
name of the Complainant.

Respondent Information Session

Rights, options and
process explained
to the Respondent.

FORMAL ROUTE

Title IX Investigation

The Complainant and the
Respondent are provided the
opportunity to:

1. Submit a written statement
2. Participate in a recorded
interview
3. Provide a list of witnesses
4. Submit evidence, or
5. Not participate

The Title IX Investigator is
neutral and impartial.

Parties Review Title IX Investigation Report

The Complainant, Respondent and their advisors are
provided an opportunity to review the Investigation Report
and provide a written response. The Investigation Report
does not draw any finding, conclusion, nor assess the
credibility of the Complaint, Respondent or witnesses.

Student Conduct and Community Standards (SCCS)

SCCS reviews the
Investigation Report
to identify alleged
violations of the
Student Conduct Code.

SCCS Notice of Alleged Violation(s)

Notice sent to the
Complainant and
the Respondent
regarding the
specific alleged
Code violation(s).

Hearing

A hearing is
conducted by a
single hearing
officer.

SCCS Information Session

Rights, options, and the hearing process
are explained to the Complainant and
the Respondent. If a Respondent elects
to resolve the allegation, and the
Student Conduct Administrator deems
the resolution to be appropriate, then a
resolution may be facilitated.

Written Decision

The hearing officer
will issue a finding in
writing within a
reasonable period of
time. If there is a
finding of
responsibility, the
decision will include
any outcomes.

Appeal

The Complainant
and, if applicable,
the Respondent have
one opportunity to
appeal decisions
and/or any outcomes
issued by the hearing
officer within five
business days of the
date of the written
decision and
outcomes.

Appeal Decision

The appeal
administrator
provides findings and
recommendations to
the University. The
final decision of the
University will be
communicated in
writing within fifteen
business days.

INFORMAL ROUTE

Restorative Resolution Information Meeting

The Complainant and the Respondent are provided
information on the process to resolve a case through the
Restorative Resolution process. A Restorative Resolution
Opt-In form is provided after the meeting.

Restorative Resolution Planning Meeting

A Facilitator meets with the Complaint and the
Respondent separately to explore the harms,
needs and obligations related to the behavior.

Restorative Resolution Meeting

The Complainant and the Respondent are
provided the opportunity to share their
perspectives on the incident, its impact,
and then identify actions to repair or
address the harm that has been done

Restorative Resolution Agreement

The Facilitator guides the process of
drafting a Restorative Resolution
Agreement detailing the agreed upon
outcomes for the Responsible Party. Cases
resolved by a signed Restorative
Resolution Agreement are not categorized
as a student conduct record.

YOUR RIGHTS THROUGHOUT THE PROCESS

- Designate an Advisor
- Access to Resources
- Withdraw from Participation

RESOURCES

Victim Advocate Program

Call 24/7: (850) 644-7161
Text 24/7: (850) 756-4320

**Confidential*

Counseling and Psychological Services

Call 24/7: (850) 644-TALK (8255)

**Confidential*

Case Management Services

Call 24/7: (850) 756-9555

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